



LLP-LDV-TOI-11-AT-22

# Training Content

## Culture Pilots - Marseille 2013

### Type of training

Non-qualifying training

### Length

150,5 hours (1 hour= 60 minutes)

21,5 days

Including six hours one-to-one coaching (competence assessment and job application training)

### Target group :

12 people hired as cultural and tourist guides by six community centers (2 persons per community centre), for at least six months, working 26 hours a week (government-subsidised contracts)

They will be unemployed and residents of the neighbourhoods in which the Centres Sociaux are located.

### Training Objectives :

- Strengthening the individual (self-confidence, orientation, self-reflection...)
- Empowering soft skills (communication skills, capacity of teamwork, conflict handling...);
- Developing techniques for guides city tours and culture mediation;
- Developing a guided tour of their working and living environment (community centers area)

### Training Fields

- Self- development
- Communication (presentation techniques, speaking in public, conflicts handling...)
- Urban Tourism
- Cultural events and art mediation

### Training period

Between October and December 2012

### Description of training hours (1 hours = 60 minutes)

Self-development and support in job research	Training hours	Days
	Group	1 to 1
Individual coaching (self perception, awareness of individual abilities...)		2
Competence assessment / job applications (Curriculum vitae, interviews...)		4
Support and advice for job seek (job market, job profiles in tourism, contacts, ...)	7	
Self-reception/Position in the group/Group cohesion and team building	14	
<b>Total</b>	<b>21</b>	<b>6</b>
<b>Trainers/Professional stakeholders</b>		

Trainer : Anna VALENTIN

UCS 13 : Catherine MILLELIRI et Carla RASERA (support in job research)

National Job Agency (*Pôle emploi*) (support in job research)

Communication	Training hours	Days
	Group	1 to 1
Presentation and speaking in public techniques	14	
Management of a group, intercultural competences	7	
Conflict handling and team-work	7	
Communication in Tourism	7	
<b>Total</b>	<b>35</b>	<b>5</b>
<b>Trainers/Professional stakeholders</b>		

Trainer : Anna VALENTIN

MP 2013: Christophe Imbert (Head Communication Manager)

Urban tourism	Training hours	Days
	Group	Tandem
Urban tourism and local specificities (Marseille and Bouches-du-Rhône)	4	
City tours: introduction et methodology	10,5	
City tours: self discovery, identification and analysis of the territory	10,5	4
Development of city tours: organizing and advertising	10,5	2
City tours test in group	12	
<b>Total</b>	<b>53,5</b>	<b>6</b>
<b>Trainers/Professional stakeholders</b>		

Coopérative Hôtel du Nord : Julie DE MUER, Samia CHABANI, Lucienne BRUN

Marseille Tourisme Board: Dominique FENOLIO

Cultural events and arts mediation	Training hours	Days
	Group	Couple
Theoretical Introduction: culture, cultural action, cultural mediation	7	
Marseille-Provence 2013 programme presentation	7	
Arts & Culture Outreach for different audiences	14	
Intercultural dialogue	7	
<b>Total</b>	<b>35</b>	<b>5</b>
<b>Trainers/Professional stakeholders</b>		

Trainer : Laurent CUCCURULLO, Cultural and art mediation teacher

MP 2013 : Sabine CAMERIN, Project Manager in charge of audiences

