

# Train the Trainer Workshop Barcelona



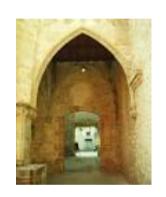


This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.



## **Train the Trainer Workshop**

participants:
 sent from all partners
 2 trainers or coaches
 + optional members of the steering group







time-frame:

June 11 – 13th Monday – Wednesday 10 a.m. to 7 p.m.



THE E E

venue:

Convent de Sant Agustí - Barcelona



#### **Trainer and Facilitators**

**Birgit Kaps**project developer
trainer, systemic Coach



**Eva Gütlinger**project developer
trainer, systemic Coach



Bogdana Bologescu

participant of the first project

employee of ibuk -association for
 intercultural encounter and culture
 intermediation (www.ibuk.at)





### **Program - Schedule**

- Introduction of trainers and participants
- Presentation Culture Pilots
- Systemic Training approach
- Ideas for Intercultural Training
- Specific methods for the adapted curricula
- Questions & Answers





## Framework for the Training

- one main trainer
- additional experts if needed
- list of coaches
- process orientated implementation of the personality-orientated topics
- emphasis on personal development
- theory and content adapted to the needs of the participants
- day-to-day adaption of the seminar plan



#### **Goals of the Workshop**

- background of the concept
- systemic and intercultural training approach
- adaption of the curricula
- questions and answers
- methods and ideas





not possible: workshop for unexperienced trainers



#### **Process Orientated Training**



- Emphasis on the needs of the participants
- Curriculum is an overview of possible content
- Content is adapted in the process of the workshops
- One person/trainer is accompanying the processes in the group
- Additional experts for certain topics add content
- Individual Coaching to support group processes
- Outcome partly cannot be measured short termed
- process orientation and personal development = long term impact
- City tours and accredited competences vs. personal development



## **Trainer Personality**

- Experience in working with groups
- Experience in working with migrants (maybe own migration background)
- Training experience with soft skills (communication, conflict management, teamwork, selfdevelopment...)
- Experience with accompanying personal development processes
- Willingness and ability to support an ongoing group process
- Experience in project-management and organisational skills
- English language skills





## **Background – Systemic Approach**

- Solution orientation
- Emphasis on strengths and abilities
- Individual construction of reality
- Learning and teaching as a dynamic process
- Trainer as support for developments of the participants
- Training means offering new perspectives
- Equality in the process





## **Background – Intercultural Training**



- Systemic attitude in intercultural training settings
- What is culture? Different concepts of culture
- Working hypothesis: Culture as a dynamic system of social action
- Cultural identity in/through biography work and story telling
- The worth of intercultural experiences in pluralistic societies
- From intercultural experiences to intercultural competences
- Exercises for intercultural competences in training settings



## **Process consulting via Intranet**

- Forum accessible through webpage
- Exchange between trainers and coaches
- Questions and answers forum moderated by trainers from Linz
- Learning from each other
- Possible during the whole training period

www.culturepilots.eu





#### Questions

please provide us till may 15th with the following information:



- Who is participating in the train-the trainer workshop?
   What educational background does this person have?
   What is the former training experience of this person?
- What are the main questions and expectations for the train-the-trainer workshop?